Reports on Sustainability

1. Need to proactively mentor younger leaders – to help to prepare and empower them. The zeal of youth can be a powerful innovative force but can also be disruptive. To release them too early can be problematic but so can keeping them back. We need to keep them engaged. Prayer is also vital - praying for the next generation of leaders.

2. Need to bring in younger people - under 30. Also make it a requirement to bring in women. Maybe each regional coordinator can bring to the next GS Council meeting one younger person and one woman, actively involved in movement ministry .

3. We must intentionally use the structure that GS has put into place to bring in younger people, as an opportunity for mentoring. Regional coordinators are key in mentoring hub leaders, to see them grow into global leadership

4. Historically, a radical decision was made to bring in younger people to GlobeServe roles. This led to opening up the GTC to new people. Maybe this is the time to do something similar. Mentoring is key. Prayer is also key – who does the Lord want? We need to create space. We can bring in observers.

Structure creates opportunity. The ICT is rotational and will allow for a natural progression. Bible examples: Barnabas, John Mark. Opportunities to fail, then being patient and mentoring.

Rather than sustainability it might be better to think of continuity. It can be messy; it allows for ongoing development. Continuity of leadership will be by region. Each region needs to be intentional.